

## PERSON SPECIFICATION

	Essential /Desirable	Shortlisting
<b>Professional Registration</b>		
Mandatory registration with General Pharmaceutical Council (GPhC)	E	
Membership of the Royal Pharmaceutical Society	D	
<b>Qualifications</b>		
Masters degree in pharmacy (MPharm) (or equivalent)	E	
Specialist knowledge acquired through post-graduate diploma levels or equivalent training/experience	D	
CPPE – Primary Care Pharmacy Education Pathway	E	
Independent prescribing qualification	D	
<b>Experience</b>		
Minimum 3 years post qualification experience	E	
Worked within a primary care or general practice	D	
In depth therapeutic and clinical knowledge and understanding of the principles of evidence based healthcare	E	
An appreciation of the nature of GPs and general practices	E	
An appreciation of the nature of primary care prescribing, concepts of rational prescribing and strategies for improving prescribing	E	
Management of patients with long term conditions	D	
<b>Skills/Knowledge</b>		
Excellent written and verbal communication skills	E	
Communicates effectively with patients and carers, recognising the need for alternative methods of communication to overcome difficult levels of understanding, cultural background and preferred ways of communicating, whilst ensuring the patient is fully informed	E	
Demonstrate the ability to communicate complex and sensitive information in an understandable form to a variety of audiences (e.g. patients)	E	
Excellent interpersonal, influencing and negotiating skills	E	
Is able to effectively plan, manage, monitor, advise and review general medicine optimisations issues in cored areas for long term conditions	E	
Recognise priorities when problem solving and identifies deviations from the normal pattern and is able to refer to seniors or GPs when appropriate	E	
Able to obtain and analyse complex technical information	E	
Knowledge of health promotion strategies	E	
Knowledge of clinical governance issues in primary care	E	
Effective decision making and negotiation skills	E	
Ability to problem solve and meet deadlines whilst working under pressure	E	
Excellent organisational skills	E	

Work effectively independently and as a team member	<b>E</b>	
Gain acceptance for recommendations and influence/motivate/persuade the audience to comply with the recommendations/agreed course of action where there may be significant barriers	<b>E</b>	
Demonstrate accountability for delivering professional expertise and direct service provision	<b>E</b>	
IT skills (MS Office, EMIS and DOCMAN)	<b>D</b>	
<b>Other</b>		
Flexibility to meet the needs of the business	<b>E</b>	
Able to travel to all SHP sites	<b>E</b>	
DBS required	<b>E</b>	
Full driving licence	<b>D</b>	
Immunisation status	<b>E</b>	