



Salaried General Practitioner (GP) for Additional Roles Reimbursement Scheme (ARRS) Primary Care Network (PCN) Post

Thank you for your interest in this exciting opportunity to join Solihull Healthcare Partnership PCN. Enclosed is the information you will require to assist you in applying for this role.

To apply kindly submit you CV with a covering letter.
Applications should be emailed to shp.hr@nhs.net.

For an informal discussion and to arrange a visit please contact either:

Dr Natasha Behl, GP Executive Partner for Workforce/OD on natasha.behl1@nhs.net
Dr Nish Patel, GP Executive Partner for Operations and Clinical Director on nishpatel@nhs.net

Welcome Letter from the SHP Board

Dear Newly Qualified Salaried GP,

Thank you for your interest in joining us at Solihull Healthcare Partnership PCN.

Due to the recent expansion of the ARRs scheme to include newly qualified GP's, we are seeking enthusiastic, dynamic, and dedicated individual(s) to join our friendly, growing and supportive Acute Care Team within the PCN.

There is flexibility with the number of sessions offered to suit the successful candidate however, we believe a minimum of 4 sessions per week are required to fully embrace the role within the PCN.

We are a hardworking team who pride ourselves in delivering excellent quality of patient care in conjunction with clinical teams, our Senior Management team and over 200 employees.

SHP has undergone monumental change in the past few years since merger in 2019 and has evolved into a forward thinking, dynamic partnership poised to accept the challenges of modern General Practice.

We enjoy an excellent reputation within the Birmingham and Solihull area particularly with respect to our collaboration with the NHSE Primary Care Transformation Team addressing General Practice Capacity and Demand Optimisation for which we have recently presented at national conferences. We therefore seek innovative and driven colleagues to help us drive our vision, value and mission statement.



As a Newly Qualified ARR's GP, you will be allocated to our Acute Care Team working alongside Allied Healthcare Professionals to help deliver acute, on the day demand, as well as harness the benefits of local team working.

Our team centred approach includes team huddles, regular clinical meetings, quarterly protected learning time meetings as well as thriving and busy social calendar with an annual SHP Shining Stars Awards ceremony.

We recognise the transition from working as a trainee into an independent practitioner and will support you with a dedicated SHP Partner mentor and a named clinical supervisor in addition to the wider support package being offered by BSol ICB.

Solihull is a fantastic and popular area in which to live and work, with excellent local schools, fantastic shopping and leisure facilities whilst boasting excellent connections to Birmingham, the NEC and Airport and the rest of the Midlands.

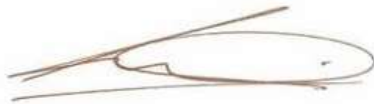
If you would like to discuss the role further or arrange an informal visit, then please contact either:

Dr Natasha Behl, GP Executive Partner for Workforce/OD on natasha.behl1@nhs.net

Dr Nish Patel, GP Executive Partner for Operations and Clinical Director on nishpatel@nhs.net

We look forward to hearing from you.

With best wishes,



Dr Lou Lupoli
Chairman of SHP



About Solihull Healthcare Partnership

Solihull Healthcare Partnership (SHP) was formed in 2019 following the merger of 4 strong and successful local GP Partnerships covering the areas of Shirley and Solihull. Our mission is to be the provider of choice in delivering holistic care to our neighbourhood and in doing so to provide person-centred care at the heart of our community.

You can click on the links below to learn more about our sites.

Blossomfield Surgery

308 Blossomfield Road, Solihull B91 1TF

Dickens Heath Medical Centre

94 Old Dickens Heath Road, Shirley, Solihull B90 1SD

Grove Surgery

3 Grove Road, Solihull, West Midlands B91 2AG

Haslucks Green Medical Centre

287 Haslucks Green Road, Shirley, Solihull, West Midlands B90 2LW

Monkspath Surgery

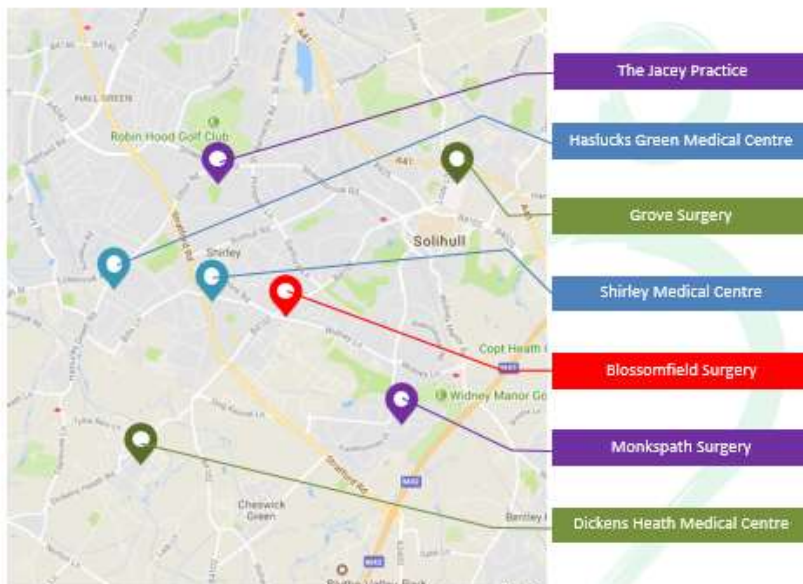
Farmhouse Way, Shirley, Solihull, West Midlands B90 4EH

Shirley Medical Centre

8 Union Road, Shirley, Solihull, West Midlands B90 3DT

The Jacey Practice

93 Northbrook Road, Shirley, Solihull B90 3LX



We work closely with our key stakeholders and enjoy good relationships with our BSol ICS system partners to achieve these aims.

Our values are:

Honest – we practice and encourage open and honest communication, acting with integrity in all we do.

Excellence- we strive to achieve the highest standards in the care we deliver and enable our team to create an environment that encourages excellence.

Accountable- we take personal and collective responsibility for our actions and the way we deliver care.

Respectful- we engage with our team, our patients, and our community with respect, providing kind and compassionate person-centred care.

Transformational- we are committed to continually improving our standards, working with the community, being responsive and adapting to the changing needs of the neighbourhood.

SHP is a single GMS practice and Primary Care Network with a growing list size of 57,000 patients and over 200 staff members. All 7 sites are in proximity with our patient demographics varying from affluent working professionals in Solihull to the middle and lower socioeconomic groups based in Shirley with an elderly population. SHP is involved in serving patients in local care homes through a dedicated care home team.

SHP delivers enhanced and direct services such as minor surgery, women's health and contraceptive services, travel clinics and works collaboratively with place based clinical pathways through our locality hub services. We are a high performing organisation and pride ourselves on providing excellent quality care to our patients, as evidenced by our 'Good' rating in our latest CQC inspection in 2022. We use the EMISWeb Clinical system and are currently undergoing an exciting digital transformation process embracing digital consultation tools such as Econsult. We enjoy an excellent relationship with our PPG group consisting of over 200 members who are actively involved in collaborating with SHP.

SHP is a teaching practice and hosts medical students from the prestigious Warwick and Aston medical schools in addition to Foundation Year 2 doctors and GP Trainees. We pride ourselves on clinical excellence and several colleagues have specialist interests in Diabetes, Dermatology, Minor Surgery, Respiratory, Rheumatology, Cancer Care and Women's Health.

We are research active and have recently been accredited by NIHR. Our patients are involved in research trials and studies which is being delivered by a dedicated Research GP and Nurse Team.

Alongside this, Dr Lou Lupoli is Associate Medical Director and Vice Chairman at Badger Ltd and Treasurer at Solihull LMC, Dr Bilal Patel is a Board Director and Finance Lead at Solihealth Ltd, Dr Natasha Behl is the Clinical Lead for Workforce and First5 GP's at BSol ICS, Dr Nish Patel is Clinical Lead for Integration at BSol ICS and Dr Maj Ali is Clinical Lead for Improvement at BSol ICS.

We are tremendously proud of the influence these roles provide us in shaping care for our neighbourhood.



Job Description: **Newly Qualified ARRs Salaried GP (Acute Care Team)**

Hours: Part Time 4 sessions /Full time 8 sessions

Reporting to: Acute Care Clinical Lead and SHP Board

Fixed term 6-month contract (with a potential to be extended subject to national DES contracting)

Main duties of the job

To perform as an autonomous general practitioner working independently and with other health care professionals to assess, diagnose and treat the conditions of patients attending within the Acute Care Team within SHP PCN.

Provide expert professional advice to patients, carers and colleagues and ensure the maintenance of clinical excellence.

To be professionally accountable and responsible for all elements of clinical practice in accordance with the GMC code of conduct, ensuring the safety of patients and the quality of their care is the focus.

Clinical Responsibilities

In accordance with the Practice timetable, as agreed, the post-holder will be available to undertake a variety of duties including surgery consultations, telephone consultations, visiting patients at home, checking and signing repeat prescriptions and dealing with queries, paperwork, reports and correspondence in a timely fashion.

Triage patients presenting to the surgery by telephone, online and in person.

Making professional, autonomous decisions in relation to presenting problems, whether self-referred or referred from other health care workers within the organisation.

Assessing the health care needs of patients with undifferentiated and undiagnosed problems.

In consultation with patients and in line with current Practice disease management protocols, developing care plans for health and promoting healthy lifestyle strategies and education.

Manage long-term conditions and patients with complex problems.

Recording clear and contemporaneous consultation notes to agreed standards. Collecting data for audit purposes and complying with QOF requirements.

Check, manage & process patient test results.

Refer patients to secondary care and/or relevant organisations and internally within the PCN (eg to additional roles members of the PCN team) as required.



Compiling and issuing computer-generated acute and repeat prescriptions (avoiding hand-written prescriptions whenever possible) in line with local and national guidelines.

Prescribing in accordance with the Practice prescribing formulary (or generically) whenever this is clinically appropriate.

In general, the post-holder will be expected to undertake the duties and responsibilities associated with a GP working within primary care in a surgery on a PCN basis.

The post-holder will undertake fair share of home visiting sessions per week as allocated.

Communication with patients

Use communication that is appropriate to the situation, including communicating sensitively with patients and carers when delivering bad news

Establish appropriate communication methods to suit patients' and carers' level of understanding, cultural/language needs, and preferred communication method

Anticipate and overcome barriers to communication, and seek support from other staff members where necessary

Use appropriate communication skills and style to make patients aware of risk, to obtain consent where necessary, and to ensure patients comply with treatment.

Person Specification

	Essential	Desirable
Qualifications		
Qualified GP	X	
MRCGP	X	
GP CCT (Certificate of Completed Training) from October 2022 onwards	X	
Eligibility		
Full GMC Registration	X	
National Performers List Registration	X	
Eligibility to Practice in the UK Independently	X	
Not previously been substantively employed at a GP Practice	X	
Experience		
Experience to work in a primary care environment	X	
Experience of Continued Professional Development	X	
Experience of QOF and clinical Audit	X	
General Understanding of the GMS contract	X	
Experience of ICB initiatives		X
Experience of medicines management		X
Skills		
Excellent communication skills (written and oral)	X	
Strong IT skills	X	
Clear Polite Telephone Manner	X	
Flexible and Cooperative	X	
Motivated Forward thinker	X	
High level of integrity and loyalty	X	
Sensitive and empathetic to distressing situations	X	
Ability to Work as a team player and autonomously	X	
Effective time management	X	
Excellent interpersonal skills	X	
Problem solving and analytical skills	X	
Experience with clinical risk management		X
Experience with audit and quality improvement programmes		X
Experience with clinical risk management		X
Experience to follow clinical process and procedures	X	

Personal Qualities		
Polite and Confident	X	
Flexible and cooperative	X	
Ability to work under pressure	X	
Problem solver with the ability to process and interpret information	X	
High levels of integrity and loyalty	X	
Effectively able to understand the needs of the patient, staff and colleagues	X	
Other requirements		
DBS	X	
Care Home Experience		X
GP trainer		X
Experience in understanding principles of operating an organisation/business		X
Experience in understanding frameworks of quality, performance workforce, finance, operations within primary care		X
Have/had leadership roles within commissioning/ICB's		X
PCN Experience		X
Experience and an understanding of new models of delivering primary care		X

Application Process

All applications MUST be submitted electronically to shp.hr@nhs.net.

Please include a covering letter, explaining your reasons for applying and your Curriculum Vitae. All applications will be acknowledged.

If you would like to arrange an informal visit or to discuss the role then please contact either:

Dr Natasha Behl, GP Executive Partner for Workforce/OD on natasha.behl1@nhs.net or
 Dr Nish Patel, GP Executive Partner for Operations and Clinical Director on nishpatel@nhs.net

Selection Process

Candidates will be short-listed and invited to a face-to-face interview.

We hope that the successful candidate will be able to start with us by November 2024 or sooner if possible.

Thank you and good luck.

